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# CRISCO

Crossroad of the Regions - fostering involvement of  
all citizens in local life to Improve Social COhesion

## CRISCO Local Process - Reporting

### A. Local Process - Introduction

Local Panels of Stakeholders (LPS) are central in CRISCO.

- Each CRISCO participant sets up a motivated, active and well-balanced LPS (based on these proportions: 1/3 of citizens or citizens' organizations, 1/3 non-profit and civil society organizations, and 1/3 experts, officials and local authorities), that will meet regularly to **experiment and review (new or existing) local integration initiatives.**
- In each CRISCO partner, the LPS is composed of at least 18 formal members (**at least one signed attendance list per reporting period** is necessary – 4 in total), but may be widely enlarged by the informal participation of the wider local community.
- Building on their existing mechanisms of local democracy, each partner town will maintain existing or develop new instruments to involve local stakeholders and citizens in the project, especially the “hard-to-reach” groups.
- For this purpose, different participatory approaches, adapted to their specific conditions and needs, are expected to be maintained or developed by the CRISCO partners
- Local activities could be of two main types:
  - *Reflection*: debates, workshops, in-field visits, review of existing local initiatives (including interviews or questionnaires), invitation of external ‘experts’ or ‘resource persons’ (including from other CRISCO partners), etc.;
  - *Action*: launch, activate, enrich or adapt (new or existing) local integration initiatives with a focus on the theme for the reporting period (4 in total).
- **Local activities reported in the CRISCO reports may be activities that take place in the context of other local initiatives but must be relevant for and linked to CRISCO (logos...).**

Important note: CRISCO partners may take part as ‘experts’, ‘external resource persons’ or ‘interested persons’ in the local process of another partner (2 missions per CRISCO partner), following rules that will be established for CRISCO (relevance, cost efficiency...).

**Please submit (at [crisco@etterbeek.irisnet.be](mailto:crisco@etterbeek.irisnet.be)) each local process report and its annexes not later than 1 month after the end of the reporting period (4 in total).**

**Reports must be written in English language.**

**Please send pdf documents and keep all original documents in your possession and in good conditions until five years after the end of the project.**



VIFIN

Gemeente Delft



NCDO  
NECTO

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## **B. Local Process - General information for the reporting period n°... (4 in total)**

- Name of the partner: Municipality of Delft (the Netherlands)
- Reporting period:
  1. *From March 2018 to September 2018 (theme: "Prejudices and precarious individual situations")*
- Summary of the local process for the reporting period (max. 10 lines):
  1. *In April and May two preparatory meetings were held with key persons from the Delft community. Within the theme 'prejudices and precarious individual situations', it was decided to focus on the problem of 'discrimination in the employment market'. It is generally known that it is harder for people with a foreign name to gain employment, and even for young people (often born in the Netherlands) to find a work experience place. Since for many diploma's it is a condition to obtain work experience, this is a serious problem.*
  2. *The seminar was planned for September 2018, however in the preparation phase, the topic appeared to be very sensitive. It was decided to postpone the seminar and change the focus: not on how to 'turn around' the mind set of employer, but instead on how, as local partners and citizens, we can contribute to a stronger position and a more resilient attitude among the young (potential) employees. Where the seminar was supposed to take place before the end of 2018, we finally held it 13 January 2019*
- What are the 3 things you consider successful and 3-unsuccessful about the local process for the reporting period (max. 10 lines):
- Successful:
  1. *The preparatory meetings were very successful, the focus on 'employment discrimination' was soon identified as very important*
  2. *We successfully analysed the issue in different aspects related to the topic. Because some of the local key persons shared their personal experience with the topic, others could really relate.*
  3. *The seminar held in January 2019 was successful in reaching new key-persons from Delft society and business, as well as offering new ideas for local action (which will be further discussed in February)*
- Unsuccessful:
  4. *It proved to be more difficult to find the right 'angle' to approach the issue in a meeting of employers and (potential) employees. We saw a risk that employers would feel put in the dock (be accused of being on the wrong side of the issue). We considered this unproductive and decided to postpone.*
  5. *Because there are many local networks and groups in Delft, with a different focus on the general issue of 'social cohesion' between originally Dutch citizens and citizens with a migration background, it is not possible to have one local CRISCO group. People are just too busy!*
  6. *The process from 'inspiration' to 'action' is taking more time than expected.*



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- How did the local process support the preparation and contribution to the forthcoming transnational thematic event (max. 5 lines):

*The preparation process was indeed necessary to identify and analyse the major topic related to the theme of the transnational meeting in Strasbourg. However, because the central event had not yet taken place, we could not present it there. Maybe lucky for us, the transnational seminar hardly addressed the various country experiences, but rather accentuated the mutual discussion of the theme. For this, our preparatory meetings provided good input.*

- During this reporting period, representatives of the partner have taken part as 'experts', 'external resource persons' or 'interested persons' in the local process of another partner (2 missions per CRISCO partner):

NO

- During this reporting period, representatives of another partner have taken part as 'experts', 'external resource persons' or 'interested persons' in the local process of the partner:

NO

#### Annexes:

At least one signed attendance list per reporting period (obligatory)

Signature(s) of the representative(s) of other partner(s) who came on visit in the partner's local process (obligatory)

Pictures (obligatory)

Evidence documents for the local process: invitations, meeting reports, local on-line and paper press, leaflets... (obligatory)

Other.....



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## C. Local Process – Activities during the reporting period n°...

### C.1. Activity 2

Name of the activity: *Inspiration session: 'Discrimination in the employment market'*

Venue: *.Stadskantoor, Delft*

Date: *Sunday 13<sup>th</sup> of January, 13.00 – 15.00 hrs*

Number of participants: *20*

Attendance list:

YES: see annex

Representative(s) of another partner have taken part as 'experts', 'external resource persons' or 'interested persons' in this activity:

NO:

Type of activity:

Mixed (e.g. workshop, in-field visit...): *inspiration session*

Description of the activity (about 10 lines):

*Workshop with Stijn Siebelinck, a Dutch expert on radicalisation and its causes. His presentation combined the fact that discrimination can affect the subjects and lead to isolation and even radicalisation, with inspirational examples of how local parties can support the subjects of discrimination to empower themselves and remain connected to Dutch society. After a general introduction by Stijn Siebelinck, the session continued in a lively discussion of not so much the causes of discrimination, but the chances to overcome this problem. Since the participants came from different backgrounds (civil servants, self-employed people and small businesses as well as key persons from migrant communities) the discussion was extremely helpful in creating a common ground and perspective.*

Results and outcomes of the activity (max. 10 lines):

- *Fresh insights in the dynamics of discrimination, especially in how to counter act these locally and individually*
- *New people have gotten involved, a specific wish from the local preparation group (in this case the strategic network against radicalisation and polarisation)*
- *A meeting to further discuss the topic and decide on one or two specific measures / activities to address the topic is planned for February 7th*

Relevance for and link to CRISCO (max. 5 lines):

*Being a person with a foreign name of migrant background, is in fact being a person in a precarious situation. To promote social cohesion and prevent polarisation, in the context of Delft, it is important to address this issue, because it affects a large number of (especially young) citizens. People who feel discriminated against and cannot find a job, do not feel accepted in the local society and are not motivated to actively involve themselves in it.*

Other comments on the activity: none



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Annexes for the activity:

- Signed attendance list
- Signature(s) of the representative(s) of other partner(s) who came on visit at the activity
- Pictures (obligatory – at least 5 per activity)
- Evidence documents for the activity: invitation, meeting report, local on-line and paper press, leaflet...
- Other: .....

**Please submit (at [crisco@etterbeek.irisnet.be](mailto:crisco@etterbeek.irisnet.be)) a draft report (+ annexes) of the activity not later than 7 days after the activity, and a final report (+ annexes) of the activity not later than 1 month after the end of the reporting period**

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C.2. Activity 2

Name of hte activity: .....

Venue: .....

Date: .....

Number of participants: .....

Attendance list:

YES: see annex

NO: reason .....

Representative(s) of another partner have taken part as 'experts', 'external resource persons' or 'interested persons' in this activity:

NO:

YES:

Name(s) of the person(s): .....

Motivation, reason of the visit(s): .....

Type of activity:

Reflection (e.g. meeting, debate...): .....

Action (e.g. activity, course, social event...): .....

Mixed (e.g. workshop, in-field visit...): .....

Description of the activity (max. 10 lines):

Results and outcomes of the activity (max. 10 lines):

Relevance for and link to CRISCO (max. 5 lines):

Other comments on the activity:

Annexes for the activity:

Signed attendance list

Signature(s) of the representative(s) of other partner(s) who came on visit at the activity

Pictures (obligatory – at least 5 per activity)

Evidence documents for the activity: invitation, meeting report, local on-line and paper press, leaflet...

**Please submit (at [crisco@etterbeek.irisnet.be](mailto:crisco@etterbeek.irisnet.be)) a draft report (+ annexes) of the activity not later than 7 days after the activity, and a final report (+ annexes) of the activity not later than 1 month after the end of the reporting period**

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C.3. Activity 3

Etc.

